

Metric 5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies
2. Organization wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees

Clarification Asked- 1) Supporting documents not provided by HEI, hence Input modified 2) Provide Proof of constitution of Internal committees / Grievances Committee formation / other committees as per UGC norms 3) Provide Circular/ web-link/ committee report justifying the objective of the metric 4) Provide Minutes of the meetings of student grievance committee, as per metric.

Response-

- 1) Office Order/ Proof of constitution and Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee are attached.
(Appendix-I)

Appendix-I

Anti Ragging Committee



Rajiv Gandhi Samajkarya Mahavidyalay Gondia
Anti Ragging Committee
Office Order

As per the Notification received from Affiliating University, the following Anti Ragging/High Level Standing Committee is Constituted for the Academic Year 2022-2023 to Prohibit, Prevent and Eliminate the Scourge of ragging in the campus of Rajiv Gandhi Samajkarya Mahavidyalaya Gondia .

Sr.No	Name	Designation	Status
1	Dr. Mangala P. Katre	I/C Principal	Chairperson
2	Mrs. Sangeeta K. Ghosh	Registrar	Co-ordinator
3	Mrs. Chanchal Bisen	Assistant Professor	Member
4	Mr. Virendra Channe	Assistant Professor	Member
5	Ms. Anchal Fulekar	Assistant Professor	Member
6	Mr. Narayan Pardhi	Student	B.S.W.- II
7	Ms. Manorama Neware	Student	M.S.W.-II
8	Ms. Roshni D. Sharnagat	Student	B.S.W.- III
9	Mr. Rahul Yele	Student	M.S.W. - II
10	Mr. Deepak S. Bhoyar	Non-Teaching Staff Representative	Member

The duties of the Anti-Ragging/ High Level Standing Committee are as follows:-

1. To ensure compliance with the provision of regulations as per university notification for prevention of ragging in the campus.
2. To monitor and oversee the performance of the Anti-Ragging squad in prevention of ragging in the institution.

All students and staff members are hereby informed to note the same and act accordingly.


Off. Principal
Rajiv Gandhi College of Social Work
Gondia

Recognized by Govt. & Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University

“HINDU EDUCATION SOCIETY’S”

RAJIV GANDHI SAMAJKARYA MAHAVIDYALAY

GONDIA Dist. GONDIA (MS) - 441614 PH: 07182-250752

Date:-2/08/2021

Notice


The meeting of Anti Ragging Committee is scheduled 4/08/2021, at 05.00 PM in Principal Cabin.

Agenda of the meeting:

1. Introduction of committee.
2. Discussion regarding Prohibition of Ragging in the campus.
3. Issue with the permission of the Chairman.

You are requested to make it convenient to attend the meeting.





Off. Principal
Rajiv Gandhi Samajkarya
Mahavidyalay Gondia
Gondia 441614 (M.S)

Date:-4/08/2021

Members present in the meeting

Sr. No.	Name	Designation
1.	Dr. Mangala P. Katre	Officiating Principal
2.	Mrs. Sangeeta Ghosh	IQAC Co-Ordinator
3.	Mrs. Chanchal Bisen	Asst. Professor
4.	Mr. Virendra Channe	Asst. Professor
5.	Ms. Anchal Pulekar	Asst. Professor
6.	Mr. Deepak Bhoyar	Non-Teaching Staff




Off. Principal
Rajiv Gandhi Samajkarya
Mahavidyalay Gondia
Gondia 441614 (M.S)

Minutes of Meeting

Agenda 1. Introduction of committee.

Resolution:

All members given their self introduction. Dr. S P Mahajan given overview about roles and responsibilities of the committee.

Agenda 2. Discussion regarding Prohibition of Ragging.

Resolution:

Committee discussed regarding various aspects of ragging and its prohibition in campus or outside the campus. It has been brought to the notice of committee that if any case/ problem found/reported to member of committee, it should be brought to the notice of undersigned immediately without any delay.

All are requested to take note of the same and advised to come with suggestions in next meeting.

Agenda 3. Issue with the permission of the Chair.


Resolution:

1. Mrs. Chanchal Bisen highlighted need of displaying antirragging committee board in the campus.

Through discussion was made and it is resolved to display board of Anti-Ragging Committee in the institute campus at prominent places.

As there were no issues to discuss, meeting concluded with vote of thanks to all present.




Off. Principal \\
Rajiv Gandhi Samajkarya
Mahavidyalay Gondia
Gondia 441614 (M.S)

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“HINDU EDUCATION SOCIETY’S”

RAJIV GANDHI SAMAJKARYA MAHAVIDYALAY

GONDIA Dist. GONDIA (MS) - 441614 PH: 07182-250752

Action Taken Report of Meeting held on 4/08/2021

Sr.No.	Resolution in the Meeting	Action Taken for Implementation & Outcomes
NIL		



Off. Principal \\
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“HINDU EDUCATION SOCIETY’S”

RAJIV GANDHI SAMAJKARYA MAHAVIDYALAY

GONDIA Dist. GONDIA (MS) - 441614 PH: 07182-250752

Date:-02/03/2022

Notice

The meeting of Anti Ragging Committee is scheduled on 04/03/2022, at 05.00 PM in Principal Cabin.

Agenda of the meeting:

1. Confirmation of Minutes of last meeting held on 4/08/2021.
2. Discussion regarding Prohibition of Ragging in the campus.
3. Issue with the permission of the Chairman.

You are requested to make it convenient to attend the meeting.



Off. Principal
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“HINDU EDUCATION SOCIETY’S”

RAJIV GANDHI SAMAJKARYA MAHAVIDYALAY


GONDIA Dist. GONDIA (MS) - 441614 PH: 07182-250752

Date:-04/03/2022

Members present in the meeting

Sr. No.	Name	Designation
1.	Dr. Mangala P. Katre	Officiating Principal
2.	Mrs. Sangeeta Ghosh	IQAC Co-Ordinator
3.	Mrs. Chanchal Bisen	Asst. Professor
4.	Mr. Virendra Channe	Asst. Professor
5.	Ms. Anchal Pulekar	Asst. Professor
6.	Mr. Deepak Bhoyar	Non-Teaching Staff




Off. Principal
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“HINDU EDUCATION SOCIETY’S”

RAJIV GANDHI SAMAJKARYA MAHAVIDYALAY

GONDIA Dist. GONDIA (MS) - 441614 PH: 07182-250752

Minutes of Meeting

Agenda 1. Confirmation of Minutes of last meeting held on 4/08/2021.

Resolution:

Minutes of last meeting held on 4/08/2021 are read and unanimously approved.

Agenda 2. Discussion regarding Prohibition of Ragging.

Resolution:

Committee was happy and proud to state that, no any ragging case is reported in campus which states that, Institute campus is ragging free. All committee members were happy and given special thanks to Mrs. Chanchal Bisen for his efforts in this regards.

Agenda 3. Issue with the permission of the Chair.

Resolution:

1. Mrs. Chanchal Bisen highlighted need of conducting Anti-Ragging Session for the newly admitted students of first year. Through discussion was made and it is resolved to conduct session in session 2022-23 in the month of august at the time slot allocated for value added programs.

As there were no issues to discuss, meeting concluded with vote of thanks to all present.



Off. Principal
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RAJIV GANDHI SAMAJKARYA MAHAVIDYALAY

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Action Taken Report of Meeting held on 04/03/2022

Sr.No.	Resolution in the Meeting	Action Taken for Implementation & Outcomes
NIL		



Off. Principal
Rajiv Gandhi Samajkarya
Mahavidyalay Gondia
Gondia 441614 (M.S)

Anti-Sexual Harassment Committee

5.1.4

Rajiv Gandhi Samajkarya Mahavidyalay Gondia

Session 2022-2023

Anti - Sexual Harassment Committee

Office Order

As per the requirement Affiliating University norms, Rajiv Gandhi Samaj Karya Mahavidyalaya, Gondia has constituted the Internal complaints, women's Committee/Anti Sexual Harassment Committee.

Sr.No	Name	Designation	Status
1	Dr. Mangala P. Katre	I/C Principal	Chairperson
2	Mrs. Sangeeta K. Ghosh	Registrar	Co-ordinator
3	Mrs. Chanchal Bisen	Assistant Professor	Member
4	Mr. Virendra Channe	Assistant Professor	Member
5	Ms. Anchal Fulekar	Assistant Professor	Member
6	Mr. Narayan Pardhi	Student	B.S.W- I
7	Ms. Manorama Neware	Student	M.S.W.-I
8	Mr. Deepak S. Bhoyar	Non-Teaching Staff Representative	Member

All concern are requested to take note off above and approach the Chairman/any of members of the committee about the grievance if any writing.


Off. Principal
Rajiv Gandhi College of Social Work
Gondia

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“HINDU EDUCATION SOCIETY’S”

RAJIV GANDHI SAMAJKARYA MAHAVIDYALAY

GONDIA Dist. GONDIA (MS) - 441614 PH: 07182-250752

Date:-04/08/2021

Notice

The meeting of Women's Grievance Cell is scheduled on Friday, 06/08/2021, at 05.00 PM in Principal Office.

Agenda of the meeting:

1. Introduction of committee.
2. Discussion regarding grievances of girls' students and ladies faculty.
3. Issue with the permission of the Chairman.

You are requested to make it convenient to attend the meeting.



Off. Principal
Rajiv Gandhi Samajkarya
Mahavidyalay Gondia
Gondia 441614 (M.S)

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“HINDU EDUCATION SOCIETY’S”

RAJIV GANDHI SAMAJKARYA MAHAVIDYALAY

GONDIA Dist. GONDIA (MS) - 441614 PH: 07182-250752

Members Present in the Meeting

Sr. No.	Name	Designation
1.	Dr. Mangala P. Katre	Officiating Principal
2.	Mrs. Sangeeta Ghosh	IQAC Co-Ordinator
3.	Mrs. Chanchal Bisen	Asst. Professor
4.	Mr. Virendra Channe	Asst. Professor
5.	Ms. Anchal Pulekar	Asst. Professor
6.	Mr. Deepak Bhoyar	Non-Teaching Staff



Off. Principal
Rajiv Gandhi Samajkarya
Mahavidyalay Gondia
Gondia 441614 (M.S)

Minutes of Meeting

Agenda 1. Introduction of committee.

Resolution:

All members given their self introduction. Dr. Mangala Ma'am given overview about roles and responsibilities of the committee.

Agenda 2. Discussion regarding grievances of girls' students and ladies faculty.

Resolution:

Committee discussed regarding various probable grievances of girls' students and ladies faculty inside the campus or outside the campus. It has been brought to the notice of committee that if any case/ problem found/reported to member of committee, it should be brought to the notice of committee members immediately without any delay.

All are requested to take note of the same and advised to come with suggestions in next meeting.

Agenda 3. Issue with the permission of the Chair.

Resolution:

1. Ms. Anchal highlighted need of displaying Women's Grievance Cell on board in the campus. Through discussion was made and it is resolved to display board of Anti Women's Grievance Cell in the institute campus.

As there were no issues to discuss, meeting concluded with vote of thanks to all present.



Off. Principal
Rajiv Gandhi Samajkarya
Mahavidyalay Gondia
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“HINDU EDUCATION SOCIETY’S”


RAJIV GANDHI SAMAJKARYA MAHAVIDYALAY

GONDIA Dist. GONDIA (MS) - 441614 PH: 07182-250752

Action Taken Report of Meeting held on Friday 6/08/2021

Sr.No.	Resolution in the Meeting	Action Taken for Implementation & Outcomes
NIL		




Off. Principal
Rajiv Gandhi Samajkarya
Mahavidyalay Gondia
Gondia 441614 (M.S)

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“HINDU EDUCATION SOCIETY’S”

RAJIV GANDHI SAMAJKARYA MAHAVIDYALAY

GONDIA Dist. GONDIA (MS) - 441614 PH: 07182-250752

Date:-04/03/2022

Notice


The meeting of Women's Grievance Cell is scheduled on Monday, 07/03/2022, at 05.00 PM in Principal Office.

Agenda of the meeting:

1. Confirmation of Minutes of last meeting held on 06/08/2021.
2. Discussion regarding grievances (if any).
3. Arranging Women's Day Celebration
4. Issue with the permission of the Chairman.

You are requested to make it convenient to attend the meeting.




Off. Principal
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Mahavidyalay Gondia
Gondia 441614 (M.S)

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“HINDU EDUCATION SOCIETY’S”

RAJIV GANDHI SAMAJKARYA MAHAVIDYALAY

GONDIA Dist. GONDIA (MS) - 441614 PH: 07182-250752

Members Present in the Meeting

Sr. No.	Name	Designation
1.	Dr. Mangala P. Katre	Officiating Principal
2.	Mrs. Sangeeta Ghosh	IQAC Co-Ordinator
3.	Mrs. Chanchal Bisen	Asst. Professor
4.	Mr. Virendra Channe	Asst. Professor
5.	Ms. Anchal Pulekar	Asst. Professor
6.	Mr. Deepak Bhoyar	Non-Teaching Staff



Off. Principal \\
Rajiv Gandhi Samajkarya
Mahavidyalay Gondia
Gondia 441614 (M.S)

Minutes of Meeting

Agenda 1. Confirmation of Minutes of last meeting held on 06/08/2021.

Resolution:

Minutes of last meeting held on 06/08/2021 are read and unanimously approved.

Agenda 2. Discussion regarding grievances (if any).

Resolution:

Committee was happy and proud to state that, no any grievance case is reported in campus which states that, Institute campus is safe for girls students and ladies faculty members.

Agenda 3. Arranging Women's Day Celebration

As per the tradition of the institute, this year also committee members decided to celebrate Women's Day. Points discussed regarding this are as follows:-

1. Dress code decided for Faculty as a Saree
2. Performances of Girls Students are invited.

Agenda 4. Issue with the permission of the Chair.


Resolution:

1. Ms. Anchal highlighted need of restructuring Anti Sexual Harassment committee as few studnets got passed out and few faculty members resigned from the job.

Through discussion was made and it is resolved to reconstitute Women's Grievance Cell at the start of next academic year i.e. 2022-23

As there were no issues to discuss, meeting concluded with vote of thanks to all present.




Off. Principal \\
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RAJIV GANDHI SAMAJKARYA MAHAVIDYALAY

GONDIA Dist. GONDIA (MS) - 441614 PH: 07182-250752

Action Taken Report of Meeting held on Monday,07/03/2022

Sr.No.	Resolution in the Meeting	Action Taken for Implementation & Outcomes
NIL		




Off. Principal
Rajiv Gandhi Samajkarya
Mahavidyalay Gondia
Gondia 441614 (M.S)